

TERMS OF REFERENCE

CHILD PROTECTION CONSULTANT

1. Background and Purpose

Under the AusAid funded programme Avoidable Blindness Initiative (ABI) Programme, CBM and its local partners are implementing a 2 year project (2010-2011) on community eye care in the provinces of Nghe An and Son La. The project in Thanh Hoa also to begins in July, 2011. The overall project objective is to reduce the incidence of disability due to avoidable blindness and visual impairment by improving the access of the community, particularly children, women and persons with disabilities to community eye health programmes. The project had been planned following a multi stakeholder planning process, involving both service providers and representatives from women's groups and organizations of persons with disabilities.

One of the most important cross cutting issue to be addressed within the programme is child protection. Child protection policies and procedures help to make CBM partners a child- safe' organization: an organization that has an 'aware culture', that does everything possible to prevent intentional and unintentional harm coming to children, where children feel safe, where children can speak out, where children are listened to, where children and staff are respected and empowered.

In this regard, CBM is seeking the services of a qualified Child protection/Child Rights consultant to facilitate a **half-day** workshop with project implementers with the following objectives:

- a. For participants to be aware of child rights, child protection, and child participation;
- b. For participants to be aware of current developments on child protection in Vietnam
- c. For participants to explore possibilities of implementation of child protection (guidelines) in their programmes

2. Target participants

Target participants to the workshop include project implementers from the Provincial eye center, district hospitals, district health centers and representatives (either provincial or district level) from the Vietnam Women's Union and DPO (Disabled people's organisation). Three separate workshops will be conducted in Nghe An, Son La and Thanh Hoa provinces.

3. Tentative Timeline

Nghe An	Within 4 th quarter 2011 (date to determined)
Son La	Within 4 th quarter 2011 (date to determined)
Thanh Hoa	Within 4 th quarter 2011 (date to determined)

4. Tasks of the Consultant

- a. Design the workshop agenda according to the objectives above
- b. Facilitate the workshop
- c. Provide relevant materials on child protection to participants. It is preferred that existing materials by other NGOs are used (with their permission) to ensure applicability to the Vietnam context.
- d. Write maximum 3 page report (in English and Vietnamese) on the workshop with recommended child protection strategy and action points

5. Consultant requirements

During the course of the assignment, the trainer will be liaising with the CBM project officers assigned to the project, under the general supervision of the CBM Country Coordinator. Qualification requirements:

1. Proven experience in child protection, particularly in the context of health programmes
2. Expertise in the use of participatory workshop methodologies
3. Good knowledge of health care related development projects
4. Proven ability to coordinate well and smoothly with contracting agencies and their partners
5. Strong commitment to deliver high quality output that is suited to the needs and context of workshop participants.

Interested training consultants are requested to submit to CBM their CV and proposal in English on or before 30th September 2011. Proposals should be sent to info@cbm.org.vn.